



INDUSTRY INTERACTION SESSION

Engineering Real-World Systems

Hardware ▶ AI ▶ Software

IoT



HARDWARE



ROBOTICS



AI



SOFTWARE

Arijit Das

Co-Founder & Director, Aeonix Research & Innovations LLP
M.Tech, Computer Science — IIT Patna

BUILT. DEPLOYED. AND STILL RUNNING.



— SO YOU KNOW WHERE THIS COMES FROM

An engineer who **ships hardware**, not a motivational speaker



NOW

Co-Founder & Director

Aeonix Research and Innovations LLP — indigenous IoT, AI and robotics, custom PCB to cloud. Bootstrapped since 2020.

ALSO

Co-Founder & Technical MD

iAvatars LLC, USA — emotional-AI presence hardware. A second company, a very different problem.

STUDIED

M.Tech, CS — IIT Patna

B.Tech in Computer Science before that. And yes — I took the campus job too: System Engineer at TCS, 2021–22.

ON PAPER

Patents & papers

5+ Indian patents filed and 7 peer-reviewed publications, including a Best Paper award at ICCACCS-2020.



Work covered by **Forbes India**, The Times of India, The Telegraph and The Statesman — and in the engineering press: Electronics For You, Circuit Cellar, The MagPi, Servo, Silicon Chip.

From a college bench to **this room**



2017 - 2021

College, and Sparklers

B.Tech at Narula. Built robots, and ran a maker channel to 1.7M views.



2021 - 2022

The job

System Engineer at TCS. My last job before going all in.



2022

All in on Aeonix

Bootstrapped, zero capital. Tata, ITC and IIT Hyderabad in year one.



2024 - 2026

M.Tech at IIT Patna

An advanced degree while running the company. Both at once.



2024 - NOW

Government OEM, and scale

WBPCB empanelment, deployments across states, a team of eighteen.



2026 - NOW

Going international

A Michigan branch, iAvatars LLC in the USA, and our kits teaching STEM in US schools.

👉 There was no funding round anywhere in that sequence. **The customers paid for the company** – and the campus job paid for the first year.

Six blocks. The last two are yours.



01 STACK

The Stack

Hardware, AI, software and robotics as one loop



02 AEONIX

Aeonix + live demo

Real machines, real deployments, opened up on the table



03 READY

Industry ready

What actually gets checked when someone decides to hire you



04 VENTURE

Entrepreneurship

Building a company out of it, without capital



05 QUIZ

Five questions

Answer out loud — how you think beats what you memorised



06 YOU

Interaction

Open floor, then a two-minute form



— SECTION ONE

The Stack

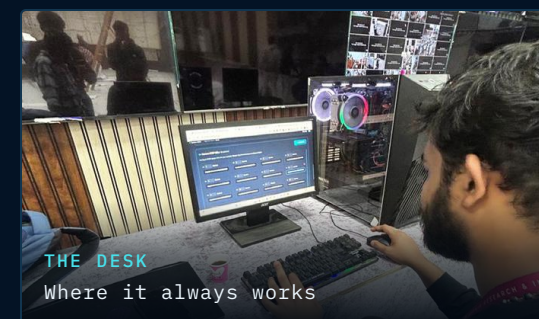
Hardware, AI, software, robotics — four words students treat as four separate careers. In a real product they are four layers of one loop.



THE MENTAL MODEL

A demo and a deployed system are different products

	THE DEMO	THE DEPLOYED SYSTEM
📍 RUNS ON	Your laptop, your desk	A board in a sealed box, in the sun, in a public place
💧 INPUT	A clean dataset you chose	Dust, glare, 2G, monsoon, and someone kicking it
⚠️ FAILURE	You press restart	A technician drives 60 km with a spare
✓ SUCCESS	It worked in the viva	It has worked for three years, unattended



“IoT” is not a device. It's a closed loop.

Any product that calls itself IoT has to answer four questions. If it cannot answer all four, it is a gadget with a Wi-Fi chip and a monthly data bill.

01 ((o)) **What does it measure, and how often?**

Every extra reading costs power, bandwidth and storage. Cadence is a design decision, not a default.

02 ((p)) **How does that leave the device?**

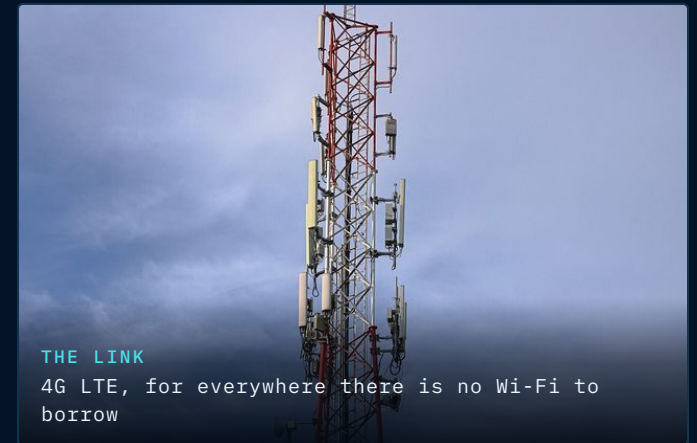
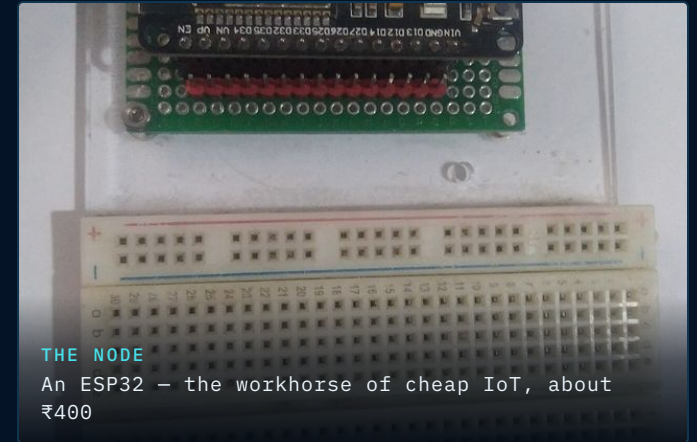
Wi-Fi, 4G, LoRa, BLE — chosen by range, power and who pays the SIM bill.

03 🗄 **Where does it land, and who looks at it?**

A database nobody opens is an expensive log file.

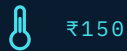
04 ⚡ **What changes because of it?**

A truck reroutes, a refill goes out, a valve closes. No action, no IoT.



⚡ A smart bin that fills up and tells nobody is just a bin with a battery.

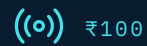
A sensor turns something physical into **a number**



₹150

Temperature & humidity

DHT22, BME280. Weather stations, cold chain, comfort control.



₹100

Distance

HC-SR04 ultrasonic, VL53L0X laser. Is the bin full? Is somebody at the door?



₹120

Motion & orientation

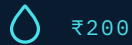
PIR for presence, MPU6050 for tilt and shake. Did it move, and which way is up?



₹60

Light & colour

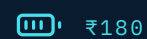
LDR, TCS3200. Is the lamp on, is it day, what colour is this object?



₹200

Gas & air quality

MQ series for smoke and CO, SDS011 for PM2.5. The basis of every air-quality project.



₹180

Current & power

ACS712, INA219. How much energy is this thing actually drawing?



₹250

Weight & force

Load cell plus an HX711 amplifier. How much stock is left inside the machine?



₹400+

A camera

The most general sensor there is. Anything you can see, you can measure — once you add the AI.

 Almost every product in this deck is **one of these eight**, plus a decision, plus a way to tell somebody.

None of this is new. It just got **cheap enough**.

 2000 - 2005

Machines talking to machines

Industrial automation and M2M links. Expensive, factory-only, and nobody called it IoT yet.

 2005 - 2010

Things get addresses

Embedded systems and RFID. Devices could be identified and networked — but you needed a company behind you to do it.

 2010 - 2015

The maker wave

Arduino and Raspberry Pi arrive. Suddenly a student can build a connected device for a few hundred rupees. **This is the door opening.**

 2015 - 2020

Industry grows up

Industry 4.0 and cloud IoT platforms. Fleets of devices, dashboards, and the first genuinely large deployments.

 2020 - 2023

The AI moves onto the device

Edge AI and TinyML. Models start running on the microcontroller itself instead of phoning a server.

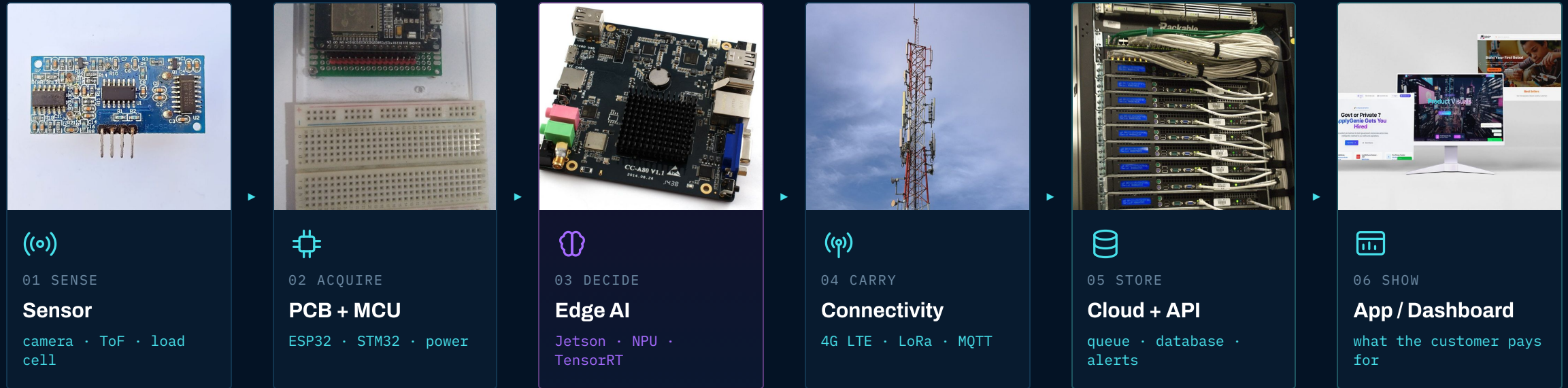
 2023 - NOW

The boring, useful era

Smart cities, 5G, AI plus IoT in logistics and agriculture. Less hype, far more deployment — which is exactly where the jobs are.

— ONE PRODUCT, END TO END

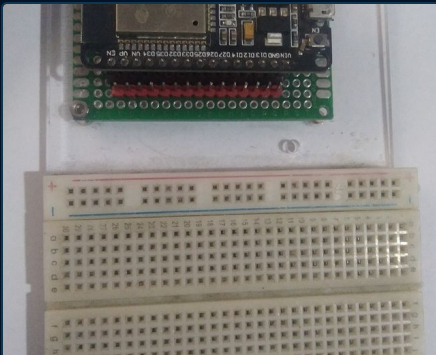
Every real system is the **same loop**



AND BACK OUT — ACTUATOR · MOTOR · DISPLAY · A PERSON WHO ACTS

Six specialisations. Break any one link and **the loop never closes** — which means the product does not exist.

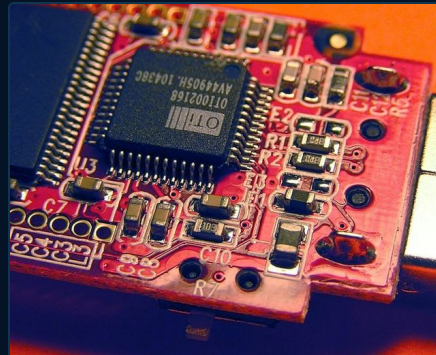
These are the parts you'll actually hold



🔧 START HERE

Dev board

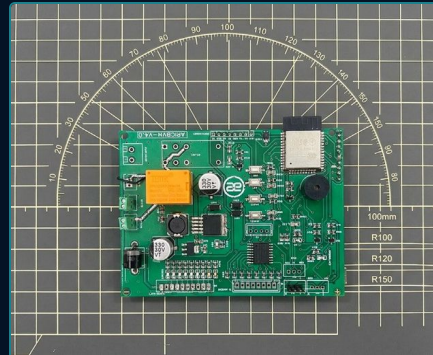
ESP32 or STM32 on a breadboard. Wi-Fi, BLE, deep sleep, and about ₹400.



📐 THEN THIS

Your own PCB

Schematic, layout, footprints, SMT assembly. The step that turns one into five hundred.



🔍 WHAT OURS LOOKS LIKE

A production board

Designed, dimensioned and manufactured in-house, for machines already in the field.



📡 WHEN IT MOVES

LiDAR + compute

The sensor that lets a robot know where it is — and the board that decides what to do.



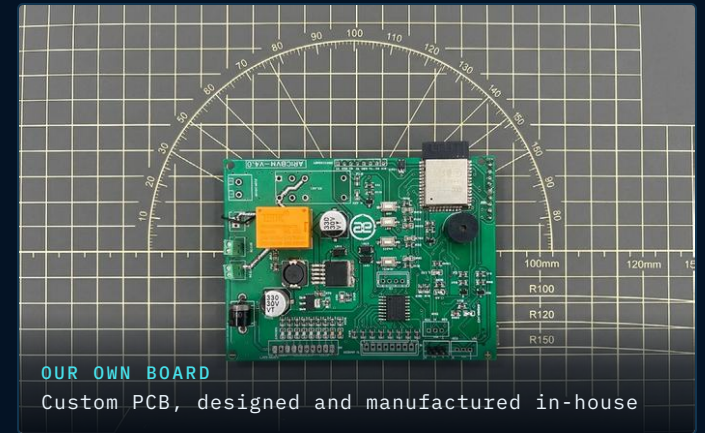
📶 THE BIT YOU FORGET

Coverage

Your device is only as reliable as the tower it can reach. Design for the network being gone.

Hardware is whatever survives the room it lives in

- 🔋 **Power comes first.** Ask “what keeps this running?” before you design anything else. A device that needs charging every day is a device nobody uses.
- 🔌 **The cheap bits break first.** Almost never the chip. It's the wire, the plug, or the connector somebody pulled too hard. Design for that.
- 🔥 **Sealed boxes get hot.** A hot chip slows itself down to protect itself. Leave the heat somewhere to go.
- 📦 **One is easy. Five hundred is the job.** Making one that works and making hundreds that all behave the same are two different skills.
- 🔧 **Somebody has to repair it.** Can a technician swap it in ten minutes, outdoors, without a laptop? If not, redesign it.



Hardware: what to actually learn, in order



WEEKS 1 - 4

Get current flowing

Read a circuit diagram. Ohm's law, voltage dividers, pull-up resistors. Blink an LED. Learn a multimeter before you trust anything you build.



MONTHS 2 - 4

Make it do something

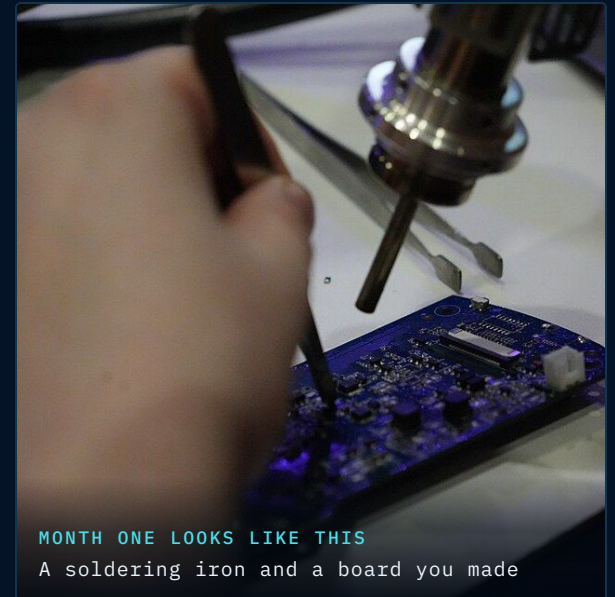
C / C++ on an ESP32 or STM32. GPIO, PWM, ADC, interrupts. UART, I²C and SPI. Read a datasheet properly. Drive a motor, read a sensor.



MONTHS 5+

Make it a product

KiCad — schematic to layout to a board somebody fabricates. Power and battery design. An RTOS. Order five boards and make all five work.



MONTH ONE LOOKS LIKE THIS

A soldering iron and a board you made

 TOOLS · ARDUINO IDE OR PLATFORMIO · KICAD · MULTIMETER · SOLDERING IRON · LOGIC ANALYSER · AN OSCILLOSCOPE WHEN YOU CAN BORROW ONE

© Nobody is born knowing this. Every step above is four weekends, and the whole ladder is about six months.

The model is the **easy part**. Everything around it isn't.

- ① **A model just spots patterns.** You show it thousands of examples until it can recognise the next one. That is genuinely all it is.
- ↻ **Being fast matters as much as being right.** An answer that arrives too late is a wrong answer. Decide your time limit before you pick a model.
- ☁ **On the device, or over the internet?** On the device is quick and private. In the cloud is more powerful, but it stops working when the network does.
- 📷 **Your own photos beat downloaded ones.** Two hundred pictures from the actual place beat twenty thousand from the internet. Every time.
- ⚠ **Plan for “not sure”.** What should it do when it is only half confident? Decide that yourself, or it will decide for you.



AI: what to actually learn, in order

🧪 WEEKS 1 - 4

Get comfortable

Python, NumPy, Pandas. What training data actually is, and why it decides everything. Run somebody else's pretrained model and watch it work.

🔧 MONTHS 2 - 4

Train your own

Collect and label a few hundred images yourself. Train a small classifier. Learn what accuracy hides — precision, recall, and the one case that matters.

🚀 MONTHS 5+

Make it run anywhere

OpenCV on real camera frames. Export to ONNX, convert with TensorRT. Put it on a Jetson or a phone and measure milliseconds, not epochs.



📁 TOOLS · PYTHON · PYTORCH · OPENCV · LABELIMG OR ROBOFLOW · ONNX · TENSORRT · A JETSON, OR ANY GPU YOU CAN GET AT

© You do not need to invent a new architecture. You need to make an existing one work on real data, fast.

Software is how it **keeps working after you leave**

- 🚀 **You must be able to update it from your desk.** If you cannot send new software over the internet, every small bug becomes a train journey.
- 👁️ **Let the machine tell you how it is doing.** A device that reports in every hour is a device you can trust. One that goes quiet is a site visit waiting to happen.
- 📊 **People see the screen, not the machine.** Whoever pays for it will judge it entirely by the dashboard. Make that part clear and honest.
- 🔗 **Save your work properly. Use Git.** Not `final_v3_FINAL.zip`. This is genuinely the first thing an interviewer opens.
- 🛡️ **Assume the internet will drop.** Keep the data on the device and send it when the connection returns. And never ship a default password.



Software: what to actually learn, in order



WEEKS 1 - 4

The floor everyone stands on

The Linux command line. Git properly — branch, commit, push, and read a history you did not write. One language until it feels boring.



MONTHS 2 - 4

Move data around

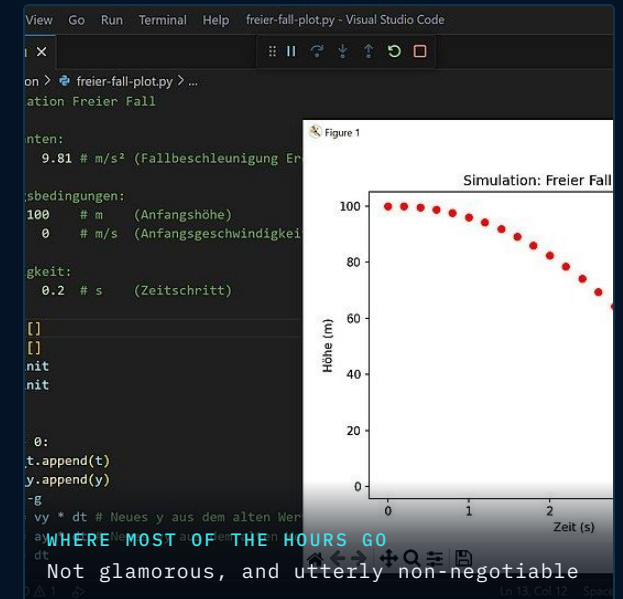
A REST API and a real database. MQTT publish and subscribe. A dashboard somebody else can open on their phone without you explaining it.



MONTHS 5+

Keep it alive

Docker. A cloud VM. HTTPS, auth and secrets. Logs you can search. Deploy something and keep it up for a month without touching it.

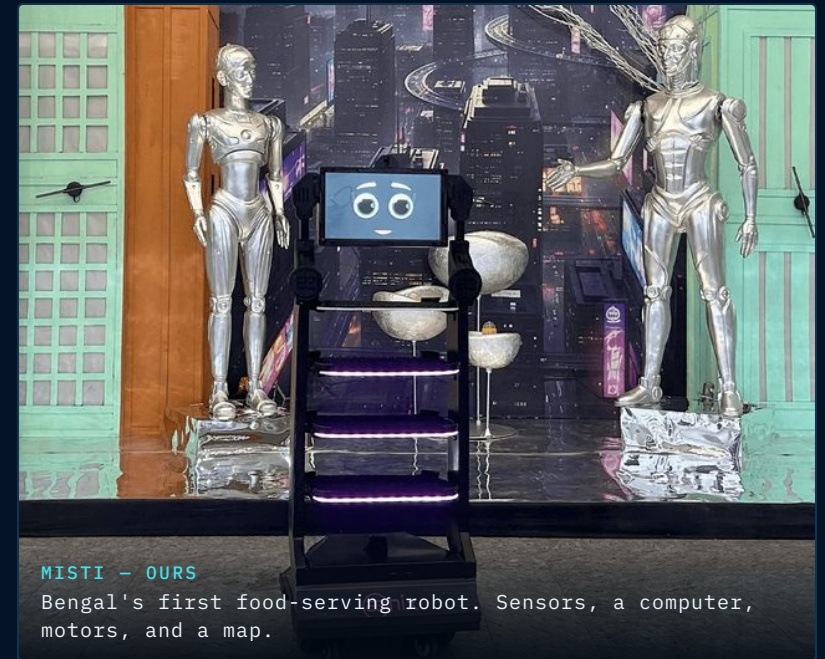


TOOLS · LINUX · GIT AND GITHUB · PYTHON OR NODE · POSTGRESQL · MQTT · DOCKER · ANY CLOUD FREE TIER

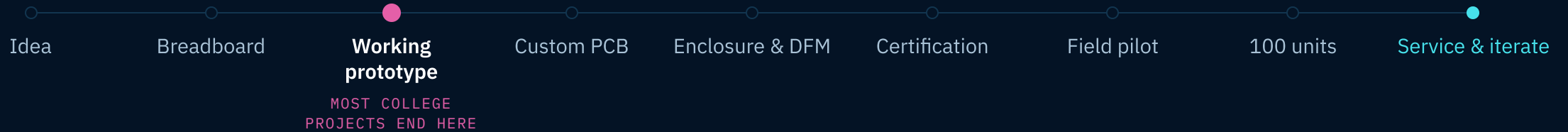
© This is the half that hardware people skip — and it is **exactly why they get stuck at prototype.**

A robot is the same stack, **plus wheels and consequences**

- 📦 **A robot is only four things.** Sensors to see, a computer to decide, motors to move, and a map so it knows where it is. Everything else is detail.
- ⚠️ **Now mistakes have weight.** On a screen a bug is annoying. On wheels it can hit somebody. Safety gets designed in at the start, not added later.
- 🔗 **Most of the code is “what if”.** What if it is blocked, lost, low on battery, or a person steps in front of it? That list *is* the project.
- 📁 **The tools are free and standard.** ROS 2, Nav2 and SLAM are what the whole industry uses. Learn them once and they follow you everywhere.



Where most projects stop, and where **industry starts**



The prototype

Roughly **20% of the work** and almost none of the value. It proves the idea is possible — nothing more.

The product

PCB, enclosure, certification, manufacturing. This is where most of the engineering hours actually go.

The system

Deployed, serviced, updated, measured. This is the part a company pays a salary for — and almost none of it is taught.

The path, month by month

MONTH 1

Linux, Git and one language properly. Stop switching tutorials.

MONTH 2

First sensor project. Log a week of real data and plot it.

MONTH 3

Train a model on data you collected. Measure it honestly.

MONTH 4

Put it on hardware. Benchmark the latency on the real board.

MONTH 5

Enclosure, dashboard, power. Give it to someone else to break.

MONTH 6

Document, record the video, publish the repo, apply.

Two consistent hours a day beats a three-day hackathon and a six-month gap.

Consistency is the entire trick — there isn't a second one. After six months, add a **second** layer — a hardware engineer who can also write the dashboard is worth two people.



— SECTION TWO

What it looks like when it's real

One company, six engineering disciplines, and the machines that came out of them — including the ones on this table.

👁 PROOF, THEN A DEMO

Founded 2020, Kolkata. Fully bootstrapped.

500+

MACHINES DEPLOYED
IN THE FIELD



200+

ENTERPRISE &
GOVERNMENT CLIENTS



30+

PRODUCTS ENGINEERED
AND SHIPPED



18

IN-HOUSE
ENGINEERING TEAM



5+

INDIAN PATENTS
FILED



0

RUPEES OF EXTERNAL
CAPITAL RAISED



Government OEM · Defence-deployed · Made in India · DPIIT-recognised · **five ISO certifications** · CE & RoHS · NVIDIA Inception · NASSCOM affiliated

Six engineering disciplines, **one roof**

Embedded & IoT hardware

Custom PCB design, ESP32 / STM32 firmware, RTOS, 4G LTE and LoRa, BMS, motor drivers, EMI-ready layouts.

AI & computer vision

Real-time inference under 100 ms in production. Edge AI on Jetson, Coral and RK3588 NPUs. Privacy-preserving on-device deployment.

Robotics & autonomy

ROS 2, Nav2, SLAM Toolbox, LiDAR + IMU fusion, motion control — mechanical through to firmware.

Surveillance & defence

4G LTE field cameras, wireless audio monitoring, privacy protection, secure mobile and cloud command.

Software platforms

Web and mobile apps, SaaS dashboards, cloud architecture, APIs, data pipelines, AI-integrated enterprise software.

End-to-end integration

Hardware and software co-designed together, device-to-cloud sync, field commissioning, and the long tail of operations.

Smart cleantech infrastructure



IoT Cloth Bag Vending Machine



IoT Compostable Carry Bag Vending Machine



Solar Powered IoT Compactor Bin



Smart IoT E-Waste Bin



IoT Sanitary Pad Vending Machine & Incinerator

👉 Five machines, **500+ units in the field**, three years of continuous public uptime.

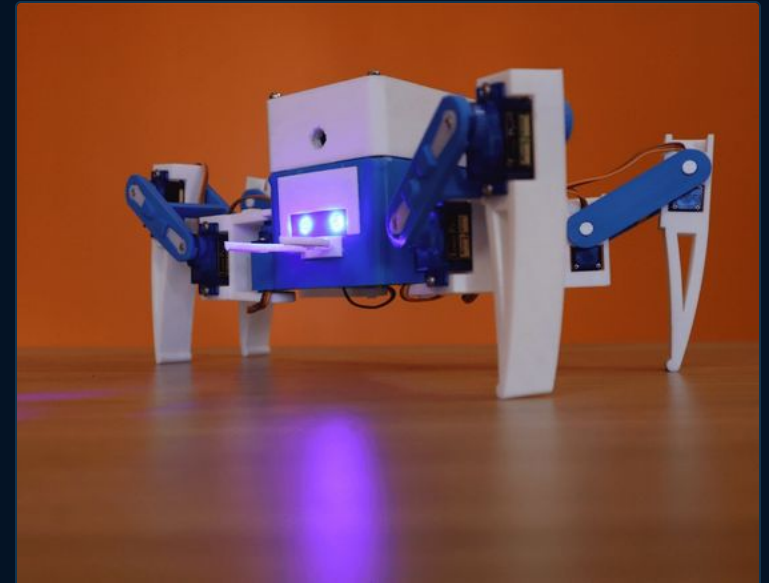
Robots that work in **real places**



AI-Powered Autonomous Service Robot (Misti)



AI-Driven Autonomous Drone System

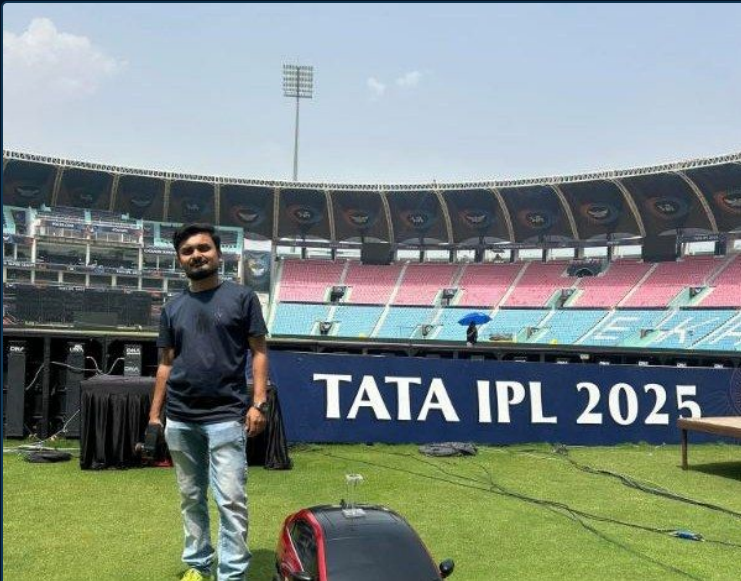


Educational Quadruped Robotics Kit for STEM



Misti is **Bengal's first food-serving robot**. The spider kit was a cover story in **SERVO** and **Silicon Chip**, and is used for STEM training in US libraries. The drone has flown banner displays over live corporate conferences.

Interactive systems people **walk up to and play**



Miniature IPL Tata Curvv Car for Coin Toss



Motion-Responsive Interactive Kinetic Wall Installation



Computer Vision Interactive Gesture-Based Gaming System

And ten more, across security, health and automation



Mobile Anti-Spy Device — Privacy Shield



4G-Enabled Remote Audio Monitoring Device



4G-Enabled Compact Surveillance Camera



Custom Emergency Alert & SOS Communication Device



AI-Enabled Multi-Parameter Health Monitoring Wearable



Advanced Medical Parameter Monitoring Kiosk



AI-Enabled Wearable Pendant



AI Laser Based Fitness Training System



Smart AI Based Feedback Kiosk



AI-Enabled Overhead Document Scanner with Laser Alignment

— THE SAME PRODUCTS, IN THE FIELD

These are photographs, not renders



CLOTH BAG VENDING
Across 100+ public locations



PAD VENDING
Rural and tribal schools and hostels



HANDOVER DAY
A machine becoming somebody's responsibility



INAUGURATION
Ribbon, crowd, and a machine that must now work

📁 Every one has a PCB we designed, firmware we wrote, and a dashboard somebody checks on a Monday morning. **That's the whole job.**

Impact is an **engineering** output

10 lakh+

REUSABLE CLOTH BAGS
PUT INTO CIRCULATION



~100 t

SINGLE-USE PLASTIC
AVOIDED



~200 t

CO₂E REDUCED
≈ 10,000 URBAN TREES



50K+

GIRLS SERVED THROUGH THE
HYGIENE ACCESS PROGRAMME



100+

INSTALLATION LOCATIONS
IN WEST BENGAL ALONE



3+ yrs

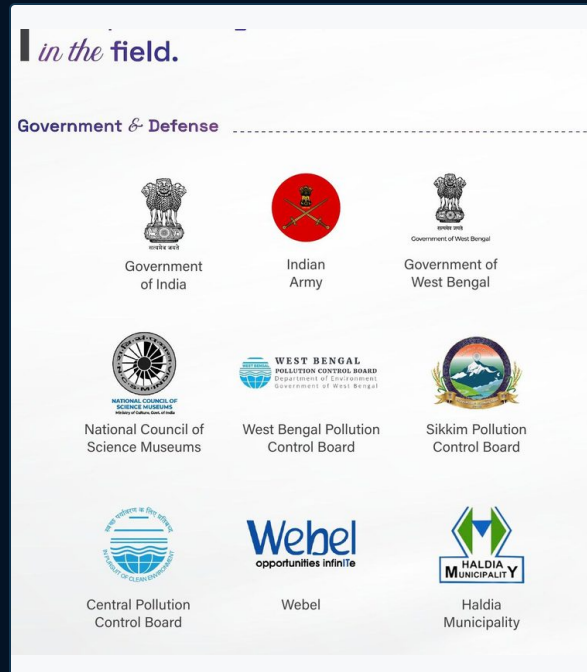
CONTINUOUS UPTIME IN
PUBLIC ENVIRONMENTS



⚡ None of this happens if a connector corrodes, a modem drops, or nobody reads the dashboard. **Impact is downstream of reliability.**

— WHO PUTS THESE SYSTEMS IN THE FIELD

The client list that took **four years** to write



Government & defence

Government of India · Indian Army · Government of West Bengal · WBPCB · Sikkim PCB · Central PCB · National Council of Science Museums · WEBEL · Haldia Municipality

Enterprise

Tata Motors · ITC Limited · CK Birla Group · TCS · Kolkata Knight Riders · DNA Networks · CuraFoot

Academia & research

IIT Hyderabad, JIS College of Engineering, GNIT, GCELT and ten more institutions running our systems or training on them.

200+ clients. Government procurement, defence, enterprise and academia – every one of them a reference somebody else checked before signing.

— FOUR DEPLOYMENTS, FOUR DIFFERENT HARD PROBLEMS

The constraint is **never** the algorithm



GANGASAGAR MELA

AI sanitation, mass gathering

Real-time cleanliness detection across a temporary city. Hard part: crowd density, no reliable network, alerts that must reach a human who will move.



TATA IPL · KKR

Gesture gaming and the toss car

Sub-100 ms for tens of thousands of users, plus the Curvv toss car across every IPL 2025 stadium. Hard part: it runs live, or not at all.



INDIAN ARMY

4G LTE surveillance

Field-deployed cameras and secure devices. Hard part: ruggedisation, power, secure links, and behaving predictably where nobody can come and debug it.



GOVERNMENT OF WEST BENGAL

Becoming a Government OEM

Presenting to the Pollution Control Board. Hard part: compliance, procurement, and proving three years of uptime before anyone signs.

The same six boxes, inside **one vending machine**



THE MACHINE IN QUESTION
Cloth bag vending, launch day

LAYER	IN THIS MACHINE	WHO OWNS IT
SENSE	Stock sensor, coin acceptor, door switch, temperature	Embedded engineer
ACQUIRE	Custom PCB, MCU firmware, motor driver, power supply, BMS	Hardware + firmware
DECIDE	Dispense logic, fault handling, offline queue, anti-jam retry	Firmware engineer
CARRY	4G LTE modem, MQTT over TLS, store-and-forward on network drop	IoT / backend
STORE	Cloud ingest, database, alerting rules, UPI reconciliation	Backend engineer
SHOW	Operator dashboard, stock alerts, sales analytics, service tickets	Full-stack + design

Six people. One product. Every one of those rows is a job you can hold.



— SECTION THREE

Becoming industry ready

Not a motivational list. What actually gets checked when a company decides whether to pay you.

✓ THE CHECKLIST

Five things we **actually** check



01

Have you finished anything?

Finished means enclosed, documented, and used by someone who is not you. "It worked once in the lab" is not finished.



02

Can you debug code you didn't write?

Ninety percent of your first year is reading someone else's work and finding out why it stopped.



03

Can you read a datasheet?

Open it to a timing diagram or a register table. Can you find the answer without a tutorial?



04

Do you use Git properly?

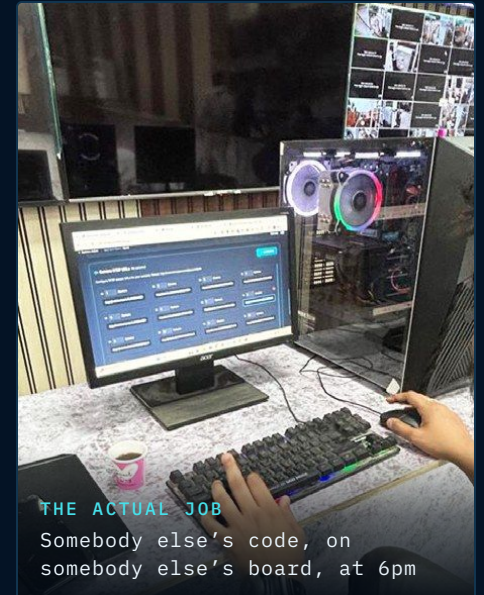
Branches, real commit messages, a README. `final_v3_FINAL.zip` tells us everything we need to know.



05

Can you explain it in two minutes?

To someone non-technical. If you cannot, you do not understand it — and you cannot face a customer.



THE ACTUAL JOB

Somebody else's code, on somebody else's board, at 6pm

Build **three** things. That's the whole strategy.

Something that senses

A real sensor, real data, a real decision. Log it for a week and plot what actually happened — including the noise and the gaps.

Something that thinks

A model trained on data **you collected yourself**. Not a Kaggle dataset. The collection is the lesson.

Something that ships

Deployed, with a UI, used by a stranger. It runs when you are asleep. It recovers when the power blinks.

Then document all three. A public repo with a clear README and a **60-second video** beats a forty-page project report every single time.

Your first real project, **start to finish**



STEP 01

Buy the parts

ESP32 (₹400), a DHT22 sensor (₹150), breadboard and jumper wires (₹200). **Under ₹800 total.**



STEP 02

Get one reading

Blink an LED first. Then print the temperature to the serial monitor. That is day one finished.



STEP 03

Send it somewhere

Publish over MQTT to a free public broker. The moment it leaves the board, it stops being electronics and becomes IoT.



STEP 04

Draw it

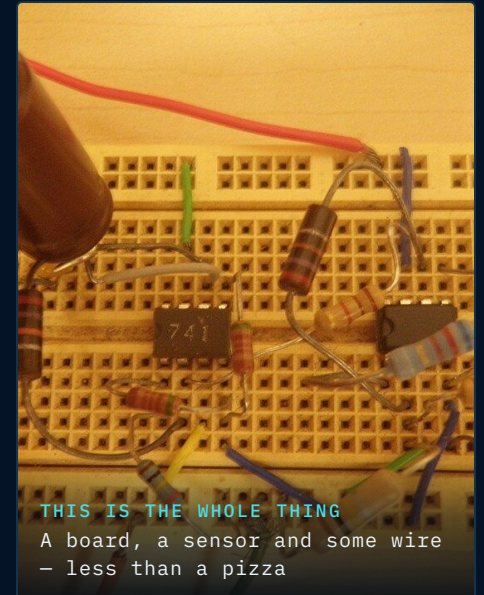
Node-RED, Grafana or ThingSpeak — all free. Now somebody who is not you can see what your device knows.



STEP 05

Leave it running a week

Wi-Fi drops. Readings go strange at 3 a.m. The board resets. **This step teaches you more than the other four combined.**



THIS IS THE WHOLE THING
A board, a sensor and some wire
— less than a pizza

Twelve projects worth building

Water tank monitor

Ultrasonic sensor, alert before it runs dry.

Air quality logger

PM2.5 in your own room, plotted for a month.

Face-recognition attendance

Camera plus a model, on a Raspberry Pi.

Automatic plant watering

Soil moisture, a pump, and a decision.

Smart energy meter

Find out what actually costs you money at home.

Bin fill-level sensor

Exactly how our compactor bins started.

Gesture-controlled game

A webcam, OpenCV, and something to play.

Number plate reader

ANPR on a parking gate. Harder than it looks.

Line follower, then obstacle avoider

The classic first robot, then the first hard one.

Cold-chain temperature tracker

Log a journey, prove nothing spoiled.

Fall detection for the elderly

An IMU, a threshold, and a phone alert.

Crowd counter for an event

Count people through a door. Then handle two at once.

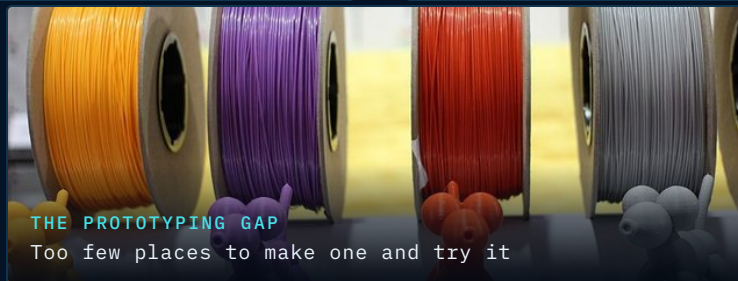
India writes the world's software. It doesn't build the hardware.

🔌 What China built

- 📦 A complete components and manufacturing ecosystem
- 🧪 Decades of sustained R&D investment
- 🛡️ Government policy pointed squarely at hardware
- 🌐 Scale, and an export economy to absorb it

⚠️ Where India is short

- ⚙️ **Import dependency** — sensors, microcontrollers and components nearly all arrive from abroad
- 🔧 **Few places to prototype** — not enough fab labs, maker spaces or small-run manufacturing
- 📖 **An academic gap** — the curriculum is software-first; hardware design barely gets taught
- 🔗 **Research that stops at the paper** — very little makes it into a manufactured product



🕒 Read that right-hand column again. Every line is **an unfilled job** — and it is exactly why this company exists.

— YOU CAN START THIS WEEK, FOR ALMOST NOTHING

Where to **actually** learn this



Boards to start on

Arduino Uno or Nano to begin · ESP8266 / ESP32 for Wi-Fi and Bluetooth · STM32 when it gets serious · Raspberry Pi 4 or 5 · NVIDIA Jetson for AI on device.



Protocols to learn

MQTT first · then HTTP / REST and WebSocket · CoAP, LoRaWAN and BLE for low power or long range · plus OTA updates, RTOS and Node-RED.



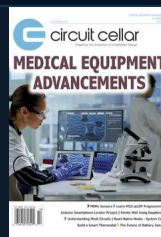
Watch and read

YouTube: **Sparklers**, Andreas Spiess, Techiesms. Courses: NPTEL, Coursera, Udemy. Magazines: Electronics For You, The MagPi, Servo.



Where to get unstuck

GitHub for code · Hackster.io and Instructables for full build write-ups · r/IoT and Stack Overflow when something refuses to work at 2 a.m.



👉 Sparklers on that list is **our own channel** – 1.7M+ views, and it is how a lot of people first found us.

— WHERE THIS ACTUALLY LEADS

The roles this turns into



Roles being hired

- Embedded systems developer
- IoT cloud integration engineer
- Robotics software developer (ROS)
- Edge AI / computer-vision engineer
- Hardware and PCB design engineer
- Field deployment engineer



Who is hiring

- Healthcare and medical devices
- Automotive and EV
- Energy and utilities
- Manufacturing and Industry 4.0
- Smart appliances and consumer
- Defence and public infrastructure



What gets tested

- **Hardware:** microcontrollers, PCB design, BLE, LoRa
- **Software:** Python, C/C++, ROS, MQTT
- **Both:** Linux, Git, and security basics
- And a project you can defend for ten minutes



⊕ There are **tens of billions** of connected devices in the field. Every one of them needs somebody who understands both halves.

Five mistakes that cost **years**



Tutorial hell

Fifty hours of watching,
zero hours of your own
broken code.



Never finishing

Six projects at 70%. One
finished project is worth
more than all six.



No version control

You will lose work, and
you will look like an
amateur when it matters.



Never measuring

"It's fast" is not
engineering. Milliseconds,
milliamps, degrees,
percent.



Waiting to feel ready

Nobody feels ready.
Apply, build and ask early
— the door opens sooner
than you think.

⚡ Every one of these is free to fix, starting **this week**.

Internships, and what you'd actually do

OPEN TRACKS

- 🔧 Embedded firmware — ESP32 / STM32, RTOS, drivers
- 🖥️ Edge AI & computer vision — Jetson, TensorRT
- 🤖 Robotics — ROS 2, Nav2, sensor fusion
- 📊 Full-stack platform — dashboards, APIs, cloud
- 🔌 Hardware & PCB design — schematic to DFM
- 📍 Field deployment & commissioning

✓ HOW TO APPLY WELL

- 📄 **One page.** No objective paragraph, no photo.
- 🔗 **Three project links** that actually open.
- 🔧 **One paragraph** on something that broke and how you fixed it. This is what we read first.
- 🎯 **Name the track.** "Anything" reads as nothing.

Send it to contactus@aeonixinnovations.com





— SECTION FOUR

Building a company from it

Started at 22 with no capital, no clients and no factory. What that actually involved — and what I'd tell you to do differently.

↩ THE BUSINESS

Bootstrapping means your **customer** is your investor



Revenue on day one

Not a pitch deck on day one. Someone has to want it enough to pay before it is polished — a much better test than any jury.



The constraint is a filter

You cannot afford to build what nobody buys. That removes an entire category of expensive, comfortable mistakes.



Cashflow beats valuation

Valuation is a story you tell. Cashflow is whether salaries are paid this month. Only one of them is real.

One machine, **five** revenue lines



01 · ONE-TIME

Machine sale

B2B and B2G hardware sale. The visible part, and the smallest part over time.



02 · RECURRING

SaaS dashboard

Monthly monitoring and analytics. High margin, and it makes the hardware stickier.



03 · RECURRING

Maintenance contract

Annual AMC with an uptime commitment. Predictable cashflow, and it keeps you close to the field.



04 · RECURRING

Consumables

Bags, pads, liners. The machine creates its own ongoing demand.



05 · RECURRING

Waste partnerships

Revenue share with recyclers on the segregated streams the machines create.



Deploy → dashboard → consumables → expand → recur. Every deployment becomes an annuity – **that is the difference between a product and a business.**

Ideas are cheap. **Deployment is the moat.**

Anybody can copy the idea of a smart bin in an afternoon. Here is what they cannot copy in an afternoon:



500 machines

Surviving three years in public, with the failure data that taught us why.



Government OEM status

Registration, compliance and trust that took years of delivery to earn.



Five ISO certifications

Quality, environment, information security, safety, IT service management.



Patents that hold

Filed on the core mechanisms — the parts that were genuinely novel, not the idea.

🕒 Your competitive advantage is the **boring work nobody else was willing to do for four years.**

In **this** order. Not the other one.

- 01  **Build the thing first.**
Before the name, the logo, the Instagram page and the co-founder argument about equity.
- 02  **Find one paying customer.**
Even ₹10,000 from a stranger. A paying customer is real evidence; a competition prize is not.
- 03  **Then register.**
Udyam / MSME, then DPIIT and Startup India recognition. It takes days and unlocks schemes and tenders.
- 04  **Use your college incubator.**
Space, mentors, small grants and legitimacy — the cheapest capital you will ever have access to.
- 05  **Patent only what is genuinely novel.**
A mechanism, not an idea. And ideally once somebody is already paying for it.



— SECTION FIVE

Five questions

Hands up, answer out loud. Wrong answers with real reasoning count
— I'm listening for how you think, not what you memorised.



YOUR TURN • PRESS R TO REVEAL

A camera system must react in under 100 ms. Do you run the model on the device or in the cloud — and why?

✓ ANSWER

CLICK OR PRESS R

On the device. A network round trip alone can consume the entire budget before inference even starts — and the system dies the moment connectivity does. Edge buys you latency, privacy and uptime in one decision.



You have to count how many people enter a shop each day. Give me one way to do it — and one problem your way will have.

✓ ANSWER

CLICK OR PRESS R

Lots of right answers: an infrared beam across the door, a camera counting heads, a pressure mat, a Wi-Fi counter. They all share the same catch — two people walking side by side, somebody standing in the doorway, or a delivery trolley. Picking the sensor is the easy half; the awkward cases are the actual product.

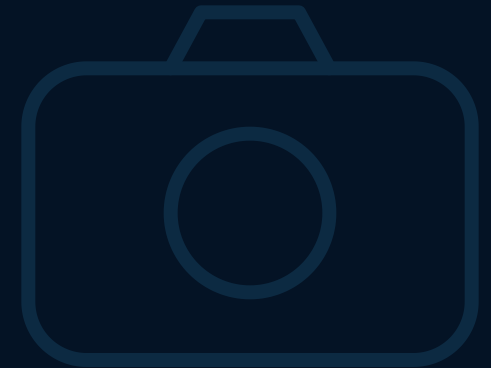


Your model is 99% accurate in the lab and 60% in the field. What is the most likely reason?

✓ ANSWER

CLICK OR PRESS R

Your training data is not your field data. Different lighting, angle, dust, motion blur, and a different population of subjects. The fix is not a bigger model — it is collecting from the actual deployment.



What is the difference between an IoT product and simply "a device with Wi-Fi"?

✓ ANSWER

CLICK OR PRESS R

The loop closes. Data goes somewhere, a decision comes back, and someone or something acts on it. No dashboard, no alert, no action taken — then it is a device with Wi-Fi and a monthly data bill.

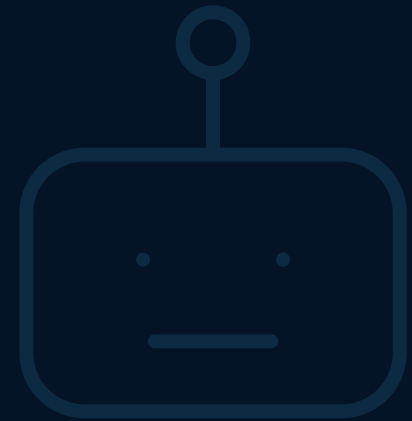


A robot navigates perfectly in simulation and fails in the corridor. What do you check first?

✓ ANSWER

CLICK OR PRESS R

Sensor reality — calibration, physical mounting, timestamps and TF frames, and odometry drift. Simulation gives you perfect, perfectly-synchronised data. A real corridor gives you glass, glare and wheel slip.





— SECTION SIX

Over to you

No slides, nothing off limits — career, technical, company, money, or the parts that went badly.

 OPEN FLOOR

Ask the awkward ones



"Should I choose AI or embedded? Which one has a future?"



"Is hardware a bad career in India compared to software?"



"M.Tech, MS abroad, or a job? What did you actually gain?"



"How do I get my first client with no track record?"



"What do you regret about the last four years?"



"My CGPA is low. Am I already out of the race?"



🗣️ Some of the other rooms this talk has been given in. The questions are always better than the slides.

Two minutes, **four questions**

- 01  **Which track interests you most?**
Embedded · Edge AI · Robotics · Platform · Not sure yet
- 02  **What is one thing you have built?**
Anything. A line follower counts. Be specific about what broke.
- 03  **What do you want to learn next?**
One skill, named precisely.
- 04  **Internship or mentored project?**
Yes / No — and your email if yes.



This is the shortlist

Responses go straight to the engineering team. Name a track and one thing you have actually built, and you will hear back — that is genuinely how we have found interns before.

Or skip the form entirely and write to
contactus@aeonixinnovations.com



— ONE THING TO TAKE AWAY

The prototype proves it can work. The deployment proves it does.

Pick one track. Build three things. Finish them. Everything else — the job, the internship, the company — follows from work that survives contact with the real world.



 SPEAKER

 EMAIL

 COMPANY

 PERSONAL

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⚡ Built. Deployed. And still running.

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